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WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2001

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# ENROLLED

## House Bill No. 2080

(By Delegate Michael)



Passed April 14, 2001

In Effect from Passage

## FILED

2001 APR 30 P 4:43

OFFICE WEST VIRGINIA SECRETARY OF STATE

### ENROLLED

## H. B. 2080

(BY DELEGATE MICHAEL)

[Passed April 14, 2001; in effect from passage.]

AN ACT to amend and reenact section fourteen, article ten, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to amend and reenact section seventeen, article seven-a, chapter eighteen of said code, all relating to placing corresponding provisions in the teachers retirement system and the public employees retirement system; providing public employee retirement system service credit and teachers retirement system service credit for time worked in CETA (Comprehensive Employment and Training Act) programs; requirements; setting forth maximum attainable service credit; setting forth applicable time period to obtain service credit; specifying cost of service credit; granting service credit in teachers retirement system for former and present members of the state police death, disability and retirement fund in the same manner as is in the public employees retirement system; setting forth conditions to be met for credit; and setting forth required documentation to substantiate time for the service credit.

Be it enacted by the Legislature of West Virginia:

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That section fourteen, article ten, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; and that section seventeen, article seven-a, chapter eighteen of said code be amended and reenacted, all to read as follows:

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#### CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

#### ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

#### §5-10-14. Service credit; retroactive provisions.

- 1 (a) The board of trustees shall credit each member with the
- 2 prior service and contributing service to which he or she is
- 3 entitled based upon such rules as the board of trustees shall
- 4 from time to time adopt and based upon the following:

5 (1) In no event may less than ten days of service rendered 6 by a member in any calendar month be credited as a month of 7 service: *Provided*, That for employees of the state Legislature 8 whose term of employment is otherwise classified as temporary 9 and who are employed to perform services required by the Legislature for its regular sessions or during the interim 10 between regular sessions and who have been or are so em-11 12 ployed during regular sessions or during the interim between 13 regular sessions in seven consecutive calendar years, service credit of one month shall be awarded for each ten days em-14 15 ployed in the interim between regular sessions, which interim days shall be cumulatively calculated so that any ten days, 16 regardless of calendar month or year, shall be calculated toward 17 18 any award of one month of service credit;

19 (2) Except for hourly employees, ten or more months of 20 service credit earned in any calendar year shall be credited as a 21 year of service: *Provided*, That no more than one year of service may be credited to any member for all service rendered
by him or her in any calendar year and no days may be carried
over by a member from one calendar year to another calendar
year where the member has received a full year credit for that
year; and

(3) Service may be credited to a member who was employed by a political subdivision if his or her employment
occurred within a period of thirty years immediately preceding
the date the political subdivision became a participating public
employer.

32 (b) The board of trustees shall grant service credit to 33 employees of boards of health, the clerk of the House of 34 Delegates and the clerk of the state Senate, or to any former and 35 present member of the state teachers retirement system who 36 have been contributing members for more than three years, for 37 service previously credited by the state teachers retirement system and shall require the transfer of the member's contribu-38 39 tions to the system and shall also require a deposit, with 40 interest, of any withdrawals of contributions any time prior to 41 the member's retirement. Repayment of withdrawals shall be as 42 directed by the board of trustees.

43 (c) Court reporters who are acting in an official capacity,
44 although paid by funds other than the county commission or
45 state auditor, may receive prior service credit for time served in
46 that capacity.

(d) Active members who previously worked in CETA
(Comprehensive Employment and Training Act) may receive
service credit for time served in that capacity: *Provided*, That
in order to receive service credit under the provisions of this
subsection the following conditions must be met: (1) The
member must have moved from temporary employment with
the participating employer to permanent full time employment

54 with the participating employer within one hundred twenty days 55 following the termination of the member's CETA employment; 56 (2) The board must receive evidence that establishes to a 57 reasonable degree of certainty as determined by the board that 58 the member previously worked in CETA; and (3) The member 59 shall pay to the board an amount equal to the employer and employee contribution plus interest at the amount set by the 60 61 board for the amount of service credit sought pursuant to this 62 subsection: Provided, however, That the maximum service 63 credit that may be obtained under the provisions of this subsec-64 tion is two years: *Provided further*, That a member must apply 65 and pay for the service credit allowed under this subsection and 66 provide all necessary documentation by the thirty-first day of 67 December, two thousand one.

68 (e) Employees of the state Legislature whose terms of 69 employment are otherwise classified as temporary and who are employed to perform services required by the Legislature for its 70 71 regular sessions or during the interim time between regular 72 sessions shall receive service credit for the time served in that 73 capacity in accordance with the following. For purposes of this 74 section the term "regular session" means day one through day sixty of a sixty-day legislative session or day one through day 75 thirty of a thirty-day legislative session. Employees of the state 76 77 Legislature whose term of employment is otherwise classified 78 as temporary and who are employed to perform services 79 required by the Legislature for its regul.r sessions or during the 80 interim time between regular sessions and who have been or are 81 employed during regular sessions or during the interim time 82 between regular sessions in seven consecutive calendar years, 83 as certified by the clerk of the houses in which the employee served, shall receive service credit of six months for all regular 84 85 sessions served, as certified by the clerk of the houses in which 86 the employee served, or shall receive service credit of three 87 months for each regular thirty-day session served prior to one thousand nine hundred seventy-one, as certified by the clerk of 88

89 the houses in which the employee served, and shall receive 90 service credit of one month for each ten days served during the 91 interim between regular sessions, which interim days shall be 92 cumulatively calculated so that any ten days, regardless of 93 calendar month or year, shall be calculated toward any award 94 of one month of service credit: *Provided*. That no more than 95 one year of service may be credited to any temporary legislative 96 employee for all service rendered by that employee in any 97 calendar year and no days may be carried over by a temporary 98 legislative employee from one calendar year to another calendar 99 year where the member has received a full year credit for that 100 year. Service credit awarded for legislative employment 101 pursuant to this section shall be used for the purpose of calcu-102 lating that member's retirement annuity, pursuant to section 103 twenty-two of this article, and determining eligibility as it 104 relates to credited service, notwithstanding any other provision 105 of this section. Certification of employment for a complete 106 legislative session and for interim days shall be determined by 107 the clerk of the houses in which the employee served, based 108 upon employment records. Service of fifty-five days of a 109 regular session constitutes an absolute presumption of service 110 for a complete legislative session, and service of twenty-seven 111 days of a thirty-day regular session occurring prior to one 112 thousand nine hundred seventy-one constitutes an absolute 113 presumption of service for a complete legislative session. Once 114 a legislative employee has been employed during regular 115 sessions for seven consecutive years or has become a full-time 116 employee of the Legislature, that employee shall receive the 117 service credit provided in this section for all regular and interim 118 sessions, and interim days worked by that employee, as 119 certified by the clerk of the houses in which the employee 120 served, regardless of when the session or interim legislative 121 employment occurred: Provided, however, That regular session 122 legislative employment for seven consecutive years may be 123 served in either or both houses of the Legislature.

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Any employee may purchase retroactive service credit for 124 125 periods of employment in which contributions were not deducted from the employee's pay. In the purchase of service 126 127 credit for employment prior to the year one thousand nine hundred eighty-nine in any department, including the Legisla-128 ture, which operated from the general revenue fund and which 129 was not expressly excluded from budget appropriations in 130 131 which blanket appropriations were made for the state's share of public employees' retirement coverage in the years prior to the 132 year one thousand nine hundred eighty-nine, the employee shall 133 pay the employee's share. Other employees shall pay the state's 134 share and the employee's share to purchase retroactive service 135 credit. Where an employee purchases service credit for employ-136 ment which occurred after the year one thousand nine hundred 137 eighty-eight, that employee shall pay for the employee's share 138 and the employer shall pay its share for the purchase of 139 retroactive service credit: Provided, That no legislative em-140 ployee and no current or former member of the Legislature may 141 be required to pay any interest or penalty upon the purchase of 142 retroactive service credit in accordance with the provisions of 143 this section where the employee was not eligible to become a 144 member during the years he or she is purchasing retroactive 145 credit for or had the employee attempted to contribute to the 146 system during the years he or she is purchasing retroactive 147 service credit for and such contributions would have been 148 refused by the board: Provided, however, That a legislative 149 employee purchasing retroactive credit under this section does 150 151 so within twenty-four months of becoming a member of the system or no later than the last day of December, two thousand 152 five, whichever occurs last: Provided further, That once a 153 legislative employee becomes a member of the retirement 154 system, he or she may purchase retroactive service credit for 155 any time he or she was employed by the Legislature and did not 156 157 receive service credit. Any service credit purchased shall be 158 credited as six months for each sixty-day session worked and

three months for each thirty-day session worked, and credit for 159 160 interim employment as provided in this subsection: And provided further, That this legislative service credit shall also 161 162 be used for months of service in order to meet the sixty-month 163 requirement for the payments of a temporary legislative employee member's retirement annuity: And provided further, 164 That no legislative employee may be required to pay for any 165 service credit beyond the actual time he or she worked regard-166 167 less of the service credit which is credited to him or her 168 pursuant to this section: And provided further, That any 169 legislative employee may request a recalculation of his or her 170 credited service to comply with the provisions of this section at 171 any time.

(f) Notwithstanding any provision to the contrary, the seven consecutive calendar years requirement and the service credit requirements set forth in this section shall be applied retroactively to all periods of legislative employment prior to the passage of this section, including any periods of legislative employment occurring before the seven consecutive calendar years referenced in this section.

179 (g) The board of trustees shall grant service credit to any 180 former or present member of the state police death, disability 181 and retirement fund who has been a contributing member of this 182 system for more than three years, for service previously 183 credited by the state police death, disability and retirement fund 184 if the member transfers all of his or her contributions to the 185 state police death, disability and retirement fund to the system 186 created in this article, including repayment of any amounts 187 withdrawn any time from the state police death, disability and 188 retirement fund by the member seeking the transfer allowed in 189 this subsection: Provided, That there shall be added by the 190 member to the amounts transferred or repaid under this para-191 graph an amount which shall be sufficient to equal the contributions he or she would have made had the member been under 192

193 the public employees retirement system during the period of his

194 or her membership in the state police death, disability and

195 retirement fund plus interest at a rate determined by the board.

#### **CHAPTER 18. EDUCATION.**

#### ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

#### §18-7A-17. Statement and computation of teachers' service; qualified military service.

1 (a) Under rules adopted by the retirement board, each 2 teacher shall file a detailed statement of his or her length of 3 service as a teacher for which he or she claims credit. The 4 retirement board shall determine what part of a year is the 5 equivalent of a year of service. In computing the service, 6 however, it shall credit no period of more than a month's 7 duration during which a member was absent without pay, nor 8 shall it credit for more than one year of service performed in 9 any calendar year.

10 (b) For the purpose of this article, the retirement board shall 11 grant prior service credit to new entrants and other members of 12 the retirement system for service in any of the armed forces of 13 the United States in any period of national emergency within 14 which a federal Selective Service Act was in effect. For 15 purposes of this section, "armed forces" includes women's 16 army corps, women's appointed volunteers for emergency 17 service, army nurse corps, spars, women's reserve and other similar units officially parts of the military service of the United 18 19 States. The military service is considered equivalent to public 20 school teaching, and the salary equivalent for each year of that 21 service is the actual salary of the member as a teacher for his or 22 her first year of teaching after discharge from military service. 23 Prior service credit for military service shall not exceed ten 24 years for any one member, nor shall it exceed twenty-five 25 percent of total service at the time of retirement. Notwithstanding the preceding provisions of this subsection, contributions, 26

benefits and service credit with respect to qualified military 27 service shall be provided in accordance with Section 414(u) of 28 the Internal Revenue Code. For purposes of this section, 29 "qualified military service" has the same meaning as in Section 30 414(u) of the Internal Revenue Code. The retirement board is 31 authorized to determine all questions and make all decisions 32 relating to this section and, pursuant to the authority granted to 33 the retirement board in section one, article ten-d, chapter five of 34 this code, may promulgate rules relating to contributions, 35 benefits and service credit to comply with Section 414(u) of the 36 Internal Revenue Code. 37

(c) For service as a teacher in the employment of the federal 38 39 government, or a state or territory of the United States, or a 40 governmental subdivision of that state or territory, the retire-41 ment board shall grant credit to the member: Provided, That the 42 member shall pay to the system double the amount he or she 43 contributed during the first full year of current employment, 44 times the number of years for which credit is granted, plus 45 interest at a rate to be determined by the retirement board. The 46 interest shall be deposited in the reserve fund and service credit 47 granted at the time of retirement shall not exceed the lesser of 48 ten years or fifty percent of the member's total service as a 49 teacher in West Virginia. Any transfer of out-of-state service, 50 as provided in this article, shall not be used to establish 51 eligibility for a retirement allowance and the retirement board 52 shall grant credit for the transferred service as additional service 53 only: Provided, however, That a transfer of out-of-state service 54 is prohibited if the service is used to obtain a retirement benefit 55 from another retirement system: *Provided further*, That salaries 56 paid to members for service prior to entrance into the retirement 57 system shall not be used to compute the average final salary of 58 the member under the retirement system.

(d) Service credit for members or retired members shall not
be denied on the basis of minimum income rules promulgated
by the teachers retirement board: *Provided*, That the member or

retired member shall pay to the system the amount he or she
would have contributed during the year or years of public
school service for which credit was denied as a result of the
minimum income rules of the teachers retirement board.

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(e) No members shall be considered absent from service
while serving as a member or employee of the Legislature of
the state of West Virginia during any duly constituted session
of that body or while serving as an elected member of a county
commission during any duly constituted session of that body.

71 (f) No member shall be considered absent from service as 72 a teacher while serving as an officer with a statewide profes-73 sional teaching association, or who has served in that capacity, 74 and no retired teacher, who served in that capacity while a 75 member, shall be considered to have been absent from service 76 as a teacher by reason of that service: Provided, That the period 77 of service credit granted for that service shall not exceed ten 78 years: Provided, however, That a member or retired teacher 79 who is serving or has served as an officer of a statewide 80 professional teaching association shall make deposits to the 81 teachers retirement board, for the time of any absence, in an 82 amount double the amount which he or she would have 83 contributed in his or her regular assignment for a like period of 84 time.

85 (g) The teachers retirement board shall grant service credit 86 to any former or present member of the West Virginia public employees retirement system who has been a contributing 87 88 member for more than three years, for service previously 89 credited by the public employees retirement system and: (1) Shall require the transfer of the member's contributions to the 90 teachers retirement system; or (2) shall require a repayment of 91 the amount withdrawn any time prior to the member's retire-92 93 ment: *Provided*, That there shall be added by the member to the amounts transferred or repaid under this subsection an amount 94

95 which shall be sufficient to equal the contributions he or she 96 would have made had the member been under the teachers 97 retirement system during the period of his or her membership 98 in the public employees retirement system plus interest at a rate 99 of six percent compounded annually from the date of with-100 drawal to the date of payment. The interest paid shall be 101 deposited in the reserve fund.

(h) For service as a teacher in an elementary or secondary 102 parochial school, located within this state and fully accredited 103 by the West Virginia department of education, the retirement 104 board shall grant credit to the member: Provided, That the 105 member shall pay to the system double the amount contributed 106 during the first full year of current employment, times the 107 number of years for which credit is granted, plus interest at a 108 rate to be determined by the retirement board. The interest shall 109 be deposited in the reserve fund and service granted at the time 110 of retirement shall not exceed the lesser of ten years or fifty 111 percent of the member's total service as a teacher in the West 112 Virginia public school system. Any transfer of parochial school 113 service, as provided in this section, may not be used to establish 114 eligibility for a retirement allowance and the board shall grant 115 credit for the transfer as additional service only: Provided, 116 however, That a transfer of parochial school service is prohib-117 ited if the service is used to obtain a retirement benefit from 118 119 another retirement system.

(i) Active members who previously worked in CETA 120 (Comprehensive Employment and Training Act) may receive 121 service credit for time served in that capacity: Provided, That 122 in order to receive service credit under the provisions of this 123 subsection the following conditions must be met: (1) The 124 member must have moved from temporary employment with 125 the participating employer to permanent full time employment 126 with the participating employer within one hundred twenty days 127 following the termination of the member's CETA employment; 128

(2) The board must receive evidence that establishes to a 129 reasonable degree of certainty as determined by the board that 130 the member previously worked in CETA; and (3) The member 131 shall pay to the board an amount equal to the employer and 132 employee contribution plus interest at the amount set by the 133 board for the amount of service credit sought pursuant to this 134 subsection: Provided, however, That the maximum service 135 credit that may be obtained under the provisions of this subsec-136 tion is two years: Provided further, That a member must apply 137 and pay for the service credit allowed under this subsection and 138 provide all necessary documentation by the thirty-first day of 139 December, two thousand one. 140

(j) If a member is not eligible for prior service credit or
pension as provided in this article, then his or her prior service
shall not be considered a part of his or her total service.

(k) A member who withdrew from membership may regain
his or her former membership rights as specified in section
thirteen of this article only in case he or she has served two
years since his or her last withdrawal.

(1) Subject to the provisions of subsections (a) through (l),
inclusive, of this section, the board shall verify as soon as
practicable the statements of service submitted. The retirement
board shall issue prior service certificates to all persons eligible
for the certificates under the provisions of this article. The
certificates shall state the length of the prior service credit, but
in no case shall the prior service credit exceed forty years.

(m) Notwithstanding any provision of this article to the contrary, when a member is or has been elected to serve as a member of the Legislature, and the proper discharge of his or her duties of public office require that member to be absent from his or her teaching or administrative duties, the time served in discharge of his or her duties of the legislative office

are credited as time served for purposes of computing service 161 credit: *Provided*, That the board may not require any additional 162 contributions from that member in order for the board to credit 163 him or her with the contributing service credit earned while 164 discharging official legislative duties: Provided, however, That 165 nothing herein may be construed to relieve the employer from 166 making the employer contribution at the member's regular 167 salary rate or rate of pay from that employer on the contributing 168 service credit earned while the member is discharging his or her 169 official legislative duties. These employer payments shall 170 commence as of the first day of June, two thousand: Provided 171 further, That any member to which the provisions of this 172 subsection apply may elect to pay to the board an amount equal 173 to what his or her contribution would have been for those 174 periods of time he or she was serving in the Legislature. The 175 periods of time upon which the member paid his or her contri-176 bution shall then be included for purposes of determining his or 177 her final average salary as well as for determining years of 178 service: And provided further. That a member utilizing the 179 provisions of this subsection is not required to pay interest on 180 any contributions he or she may decide to make. 181

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That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly orolled.

7 Chairman Senate Committee Chairman Høuse Committee

Originating in the House.

In effect from passage.

Clerk of the Senate

Clerk of the House of Delegates

r resuenyoj ine senate

Speaker of the House of Delegates

ryti <u>A this</u> the \_\_\_ The within. 1 day of 2001. Governor

PRESENTED TO THE

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GOVERNOR Э 0 Date\_ Time.